

Environmental Policy

Pentel Co. Ltd has an established environmental management system to effectively promote its environmental conservation activities. These activities are practised, established and deployed globally.

Environmental Management

Pentel formulated its 'Environmental Principles' in 1996; environmental activities have mainly focused on production sites with heavier environmental loads.

Production sites in Japan, USA and Taiwan operate ISO 14001 accredited Environmental Management Systems; France and China are currently in preparation.

In 2003 the Corporate Environmental Management Committee was established to facilitate company-wide activities.

Environmental Principles

As a good corporate citizen in the global community, Pentel recognizes the importance of responsibility for the community. Pentel is committed to global environmental protection against contamination, in line with its corporate management philosophy. Pentel increases the environmental awareness of employees and promotes environmentally friendly corporate activities to create a society where people can live.

Action Agenda

1. From design and development to disposal, across corporate activities, we shall develop and provide environmentally aware products and services.
2. Complying with environmental laws, regulations, agreements and commitments in and outside Japan, we shall continuously contribute to environmental conservation and improvement.
3. In our overseas operations, we shall ensure the environment conservation of the relevant countries
4. When planning a new project, we shall perform continuous assessment and remain committed to environmental conservation.

Reference

In addition to the Environmental Action Agenda, the company separately formulated the Corporate Action Agenda to fulfil corporate social responsibilities and establish a sustainable company.

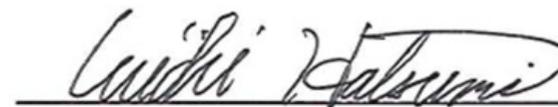
5. We shall provide information and education concerning environmental conservation to employees, while providing relevant information for environmental conservation to customers, governments and regional societies.
6. Pentel shall communicate and enforce this agenda to all employees and organisations, while improving knowledge of technologies for environmental conservation.

Pentel (Stationery) Ltd is committed to minimising the impact of its activities on the environment.

The key points of its strategy to achieve this are:

- Minimise waste by evaluating operations and ensuring they are as efficient as possible.
- Meet or exceed all the environmental legislation that relates to the business.
- To use dozen boxes, primary cartons and blister cards printed on recycled and recyclable materials.
- Supply and promote the Recycology range where each product is made from more than 50% recycled content*, uses fewer valuable virgin resources and produces no toxic gases when burned.
- To operate our business in a manner that is sensitive to the needs and concerns of the people and surrounding environment.
- Integrate environmental issues into our decision making, whilst recognising that business concerns might affect the course of action.

*The percentage of recycled material used in the manufacturing of Recycology products is calculated in comparison with the total weight of the product, excluding the weight of the ink or refill



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Eiichi Hatsumi

Managing Director